

**MINUTES OF REGULAR MEETING
OF
BOARD OF EDUCATION, SCHOOL DISTRICT NO. 172
ADAMS COUNTY, ILLINOIS
HELD ON SEPTEMBER 25, 2024 – 6:00 P.M.**

Meeting Convened

The Board of Education of School District No. 172, Adams County, Illinois, met in regular session on September 25, 2024, at 6:00 p.m. in the Board of Education Office, Room 214, 1416 Maine Street, Quincy, Illinois, in said school district.

Roll Call

The meeting was called to order by President Arns, who directed the secretary to call the roll. On the call of the roll, the following members were present and answered to their names: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following member was absent: None. Whereupon the President declared a quorum was present.

Moment of Silence

President Arns declared a moment of silence and reflection.

Pledge of Allegiance

The Pledge of Allegiance was led by Attorney Penn.

Open Public Hearing

President Arns opened the public hearing on the 2024-2025 Quincy School District Budget. There were no comments on the budget at this time, but the hearing remained open for comments until closed later in the meeting.

Questions and Comments

President Arns opened the meeting to questions and comments to members of the Board, by members of the public.

Todd Porter, physician, expressed his concerns with the reading scores and curriculum being used by QPS. He advocated for the use of the Amplify CKLA curriculum used by Liberty School District.

Ryan Stark, QHS class of 2005, spoke on behalf of PHAST Foundation (Promoting Health and Service Together) for Dr. Darin Thomas. The PHAST Foundation is building an indoor mountain bike park at neighboring 628 Jersey and urged the board to set no minimum price for the building in order to give them a chance to secure the building at a low price.

Consent Agenda

It was moved by Member McNay and seconded by Member Davis to approve the following items on the Consent Agenda:

- a. Treasurer's Report August 2024*
- b. Minutes – August 21, 2024*
- c. Check Register and JH/SH Activity Fund Reports*
- d. Acknowledge receipt of the Freedom of Information Log: August 17, 2024 – September 20, 2024 (Information Only)*

On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Reports of the Superintendent

The Super's 8 Highlights

1. The QHS Counseling Department has unveiled their Blue Devil Regulation Station, a place where students can take a quick pause to help regulate their emotions during the school day. The regulation station was made possible by a grant from the Dream Big Foundation. QJHS has created regulation stations outside each classroom.
2. It's Homecoming week and the entire district is celebrating. At Rooney Elementary, spirit days include RCA house color day, anything but a backpack day and of course, Extreme Blue Devil Friday.
3. Denman hosted their curriculum night where Falcon families could get familiar with the school and visit stations hosted by the Scouts, Quincy Public Library, and TCBY served by community partner LifePoint Church.
4. QAVTC Culinary Arts students got some hands-on experience as they catered a 50th Anniversary celebration for the Two Rivers Regional Council.
5. Jean Kinder, her food service team, Ryan Clair of the maintenance department, and Scott Douglas and his transportation team showed true Blue Devil grit during the recent water main break that impacted the entire city. Despite challenging circumstances, these departments rallied to secure water, provide food and transport students all within short notice.
6. The Academy students have been learning neuroscience! Each day during their homeroom, they learn about the brain, giving insight into behavior and the functions of the brain.
7. The Student Family Mentor Program is celebrating its 30th year. By matching students with community members to mentor them weekly throughout the school year, the mentor program has fostered relationships that help students achieve their personal excellence.
8. The elementary schools celebrated Ag in the classroom this month. Students from the ag department visited with activities to share the importance of agricultural education.

Building Committee

Chairperson McNay provided updates on the progress of various ongoing projects, including the renovation of central services, the new facade for the education building, the turf and track update at Flinn Stadium, and the lower parking lot at Quincy Junior High. These projects are all on schedule and progressing well.

There was also extensive discussion about the HVAC systems in the new K-5 elementary schools. Since their installation, McNay stated that it has been a challenge to maintain the HVAC systems in the K-5 schools due to various issues. One of the problems involves the automatic cleaning system of the filters which has led to labor-intensive cleaning processes. Additionally, the decision to use aluminum piping

in the HVAC system of the first school, Lincoln Douglas, has resulted in frequent failures, causing leaks of freon onto the ceiling tiles. These maintenance issues have necessitated the hiring of extra technicians to keep the systems operational. The District hopes to continue to have conversations with the architectural firms, Daikin and TMI on possible resolutions.

District Improvement Committee

Chairperson Arns reported that the District Improvement Committee received information about summer school, teacher retention, and English Language Learner (ELL).

The committee reviewed the 2024 Summer School Report. The Quincy Service League brought books for our students, and Altrusa arranged a carnival at the end of the summer school program.

The state of Illinois reports teacher retention differently, counting any movement from the current position as a negative impact on teacher retention. We want to ensure that the teachers we hire stay within QPS. The report created by Director of Personnel, Lisa Otten, focuses on the number of teachers who left the district, not just those who moved positions or buildings or retired.

Our English Language Learner program saw a significant increase in the number of ELL students served at QPS, from around 30 last year to about 55 at the beginning of this year. We have students speaking about 14 different languages using these ELL services.

Finance Committee

The Finance Committee did not meet in September.

Discipline Committee

Chairperson Petty shared that the Discipline Committee reviewed comprehensive behavioral and disciplinary data for 23-24 and compared it to the previous year. This data pointed out the importance of implementing progressive discipline, restorative practices, and early intervention to address student behaviors. The goal is to reduce the number of students facing disciplinary action. Vaping, particularly THC vaping in high school and junior high, continues to be an issue.

Policy Committee

The Policy Committee did not meet in September.

Close Public Hearing

President Arns asked if there were any questions regarding the 2024-2025 Quincy District Budget prior to closing the hearing. President Arns closed the public hearing at 6:43 p.m.

Approve 2024-2025 Quincy School District Budget As Amended

Chief of Business Operations Ryan Whicker highlighted two changes from the proposed budget presented in August. The Illinois Department of Revenue estimates the district's corporate personal property replacement tax revenue will drop about \$1 million over last year, but health insurance costs estimated to increase 10% came in at half that for about \$1 million in savings. They netted each other out. *It was moved by Member Petty and seconded by Member Arns to approve the 2024-2025 Quincy School District Budget As Amended (Doc. Reg. No. 3904).* On the call of the roll, the following

members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution Authorizing Sale of Surplus Property--2 Maintenance Vehicles

It was moved by Member McNay and seconded by Member Davis to approve the Resolution Approving Sale of Surplus Property—2008 Ford Ranger and 2003 Chevrolet S-10 (Doc. Reg. No. 3905). On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Executive Session

At 6:48 p.m., it was moved by Member McNay and seconded by Member Arns that the Board suspend the rules and go into executive session to discuss: a) the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the School District; d) the setting of a price for sale or lease of property owned by the District; g) student disciplinary cases; and j) attorney/client privilege. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resumption of Rules

It was moved by Member McNay and seconded by Member Whitfield to resume the conduct of the regular meeting under rules. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Resolution Authorizing Sale of 640 Jersey Street, Adams County, IL

It was moved by Member McNay and seconded by Member Davis to approve the Resolution Approving Sale of 640 Jersey Street, Adams County, IL and set the minimum price at \$250,000 and the earnest money at 10% of sale price (Doc. Reg. No. 3906). On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Student Discipline

It was moved by Member Sethaler and seconded by Member McNay to adopt the recommendation made in executive session for a suspended expulsion for one QHS student. On the call of the roll, the following members voted Aye: Members Arns, Davis, McNay, Petty, Sethaler, and Whitfield; and the following member abstained: Member Brock and the following members voted Nay: None. Whereupon the President declared the motion carried.

It was moved by Member Sethaler and seconded by Member Davis to adopt the recommendation made in executive session for pre-expulsion agreements for six QHS students and one student from The Academy and expulsion for one student from The Academy and suspended expulsion for one student from The Academy. On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

Personnel Addendum

It was moved by Member Whitfield and seconded by Member Arns to approve the Personnel Addendum.
 On the call of the roll, the following members voted Aye: Members Arns, Brock, Davis, McNay, Petty, Sethaler, and Whitfield; and the following members voted Nay: None. Whereupon the President declared the motion carried.

		PERSONNEL ADDENDUM Quincy Board of Education September 25, 2024			PERSONNEL CODES	
					\$\$ - New operating Fund Position (increase in FTE) B - Paid for by Booster Clubs C - Change in classification or position O - Other P - New Project Fund position PR - Replacement for Project Fund position R - Replacement for vacant Operating Fund Position S - Summer School	
CERTIFIED						
APPOINTMENT (EFFECTIVE 2024-2025 SCHOOL YEAR)						
1	R	ANNA SHUPE - FFA SPONSOR/QAVTC	2024-25 SCH YR	STEP 0 \$2,118.54 - STIPEND		
2	R	PATRICIA MCGLOTHLIN - PART-TIME CASE MANAGER/ROONEY	2024-25 SCH YR	TIMESHEET - \$30.00/HR		
3	R	RHIANNON DIEKER - 6 TH GRADE STUDENT COUNCIL SPONSOR/QJHS	2024-25 SCH YR	STEP 0 \$1,108.70		
4	\$\$	AUSTIN RIESE - DEBATE CLUB SPONSOR/QHS	2024-25 SCH YR	\$931.82 - STIPEND		
5	C	SALLY RUBLE - ACADEMIC LEADER/DENMAN	2024-25 SCH YR	EXTRA DAYS \$8,477.98		
6	PR	KAITLYN WINCUP - 7 TH GRADE JAZZ BAND DIRECTOR/QJHS	2024-25 SCH YR	STEP 0, \$1,228.75 - STIPEND		
7	R	MARIA HILLEBRENNER - CLINICAL INSTRUCTOR/QAVTC	09/09/2024	TIMESHEET - \$30.00/HR		
8	R	MELINDA DOELLMAN - CLINICAL INSTRUCTOR/QAVTC	09/09/2024	TIMESHEET - \$30.00/HR		
9	R	SUSIE WESTERMAN - PART-TIME ELL TUTOR/DISTRICT	09/10/2024	TIMESHEET - \$30.00/HR		
10	R	KEVIN GENENBACHER - PART-TIME NON-PUBLIC TUTOR/DISTRICT	09/16/2024	TIMESHEET - \$30.00/HR		
11	O	STACIE NIFFEN - UNION RELEASE TIME/QHS (HOMEROOM AND 8 TH HOUR	2024-25 SCH YR	NO CHANGE IN SALARY		
12	R	MEGAN SIEMENS - SPEECH PATHOLOGIST/BALDWIN	09/20/2024	181 DAYS, S, STEP 7 \$42,645.69		
13	R	LOREIN KEELY - 4 TH GRADE TEACHER (TR)/ILES	09/18/2024	181 DAYS, B, STEP 0 \$34,932.35		
14	R	JEREMY REYNOLDS - SPECIAL EDUCATION ED TEACHER (TR)/ROONEY	09/19/2024	181 DAYS, B, STEP 0 \$34,706.98		
15	C	JEFF PATTERSON - SPECIAL EDUCATION RESOURCE TEACHER/ROONEY	09/19/2024	NO CHANGE IN SALARY		
16	R	BETH HAMMER - PREK SPECIAL ED TEACHER/ECFC	08/16/2024	181 DAYS, B, STEP 0 \$39,890.49		
17	R	MEGAN HOWELL - PREK SPECIAL ED TEACHER/ECFC	08/15/2024	181 DAYS, B, STEP 0 \$40,115.86		
RESIGNATIONS						
18		JAMIE PARROTT - PART-TIME TITLE 1 TUTOR/NON-PUBLIC (ST. FRANCIS)	08/22/2024			
19		SARA DEVINE - JAZZ BAND DIRECTOR/QJHS	08/12/2024			
LEAVE OF ABSENCE						
20		JEN DREW - TEACHER/LINCOLN-DOUGLAS	UPDATE	08/12/2024-08/16/2024		
21		BRITTANY BLEICHNER - TEACHER/DENMAN		09/19/2024-11/18/2024		
22		ALEXIS REID - PSYCHOLOGIST/ROONEY	UPDATE	08/26/2024-09/03/2024		
23		JENNIFER MORAN - TEACHER/QHS		12 WEEKS/AS NEEDED 24-25 SCH YR		
24		CLAIR CLARK - TEACHER/QJHS	UPDATE	08/12/2024-09/03/2024		
25		CRYSTAL JOHNSON - TEACHER/ECFC		11/07/2024-11/22/2024		
26		KAYLA EPLEY - TEACHER/QHS		12 WEEKS/AS NEEDED 24-25 SCH YR		
27		TOM LEPPER - DEAN/QJHS	UPDATE	05/05/2023-12/31/2024		
28		KATIE DUTTON - TEACHER/ROONEY		08/14/2024-09/24/2024		
29		FRANCES REINHARD - TEACHER/DENMAN		09/13/2024-12/06/2024 (AS NEEDED)		
30		LAURIE MEULEMANS - TEACHER/BALDWIN		08/28/2024-11/22/2024		
RETIREMENT						
31		BRENDA REES - TEACHER/QJHS	END OF 25-26 SCH YR	REQUESTING MOU1/APPROVED		

EDUCATIONAL SUPPORT

APPOINTMENT (EFFECTIVE 2024-2025 SCHOOL YEAR)

32	R	ADREEONA DIXSON – PARA/ECFC	08/19/2024	181 DAYS, LEVEL B, STEP 0 \$16.07/HR
33	C	SHARON ROSA – RIDER/TRANSPORTATION	08/19/2024	176 DAYS, STEP 3 \$15.16/HR
34	R	WILLIAM NEESE – DRIVER/TRANSPORTATION	08/19/2024	176 DAYS, STEP 0 \$20.42/HR
35	R	LISA BARNES – KITCHEN HELPER/ROONEY	08/26/2024	173 DAYS, STEP 3 \$16.22/HR
36	PR	LOGAN EATON – ASST. BASEBALL COACH/QHS	2024-25 SCH YR	VOLUNTEER COACH/NO PAY
37	R	TRINITY THOMAS – NIGHT CUSTODIAN/QJHS	08/26/2024	260 DAYS, STEP 0 \$16.40/HR
38	R	MADISON IPPENSEN – SECRETARY/ECFC	08/26/2024	213 DAYS, STEP 0 \$17.65/HR
39	PR	RYAN CLAIR – ASST. WRESTLING COACH/QHS	2024-25 SCH YR	VOLUNTEER COACH/NO PAY
40	C	KAREN HOWELL – KITCHEN HELPER/QJHS	09/03/2024	173 DAYS, STEP 5 \$16.33/HR
41	R	SABRINA THOMAS – RIDER/TRANSPORTATION	08/28/2024	166 DAYS, STEP 1 \$15.03/HR
42	R	MICHELLE SCHEUERMANN – PARA/ECFC	08/30/2024	181 DAYS, LEVEL B, STEP 0 \$16.07/HR
43	R	DONALD SHAW – RIDER/TRANSPORTATION	09/03/2024	176 DAYS, STEP 0 \$15.00/HR
44	C	CHRIS SMITH – RIDER/TRANSPORTATION (FULL TIME TO PART-TIME)	09/03/2024	176 DAYS, STEP 10 \$16.70/HR
45	B	LAMOR HICKMAN – ASST. WRESTLING COACH/QHS	2024-25 SCH YR	BOOSTER PAID - \$2,000.00 STIPEND
46	R	SHEA O'BRIEN – ACADEMIC CURRICULUM LIAISON/QJHS	2024-25 SCH YR	TITLE 1 GRANT - \$1,500.00 STIPEND
47	R	TERRY SCHWARTZ – DRIVER/TRANSPORTATION	09/04/2024	176 DAYS, STEP 4 \$20.78/HR
48	PR	CHARLES BLACKORBY – ASST. TRAP COACH – QJHS/QHS	2024-25 SCH YR	VOLUNTEER COACH/NO PAY
49	PR	RYAN HAGENAH – ASST. TRAP COACH – QJHS/QHS	2024-25 SCH YR	VOLUNTEER COACH/NO PAY
50	PR	KYLE KNIGHT – ASST. TRAP COACH – QJHS/QHS	2024-25 SCH YR	VOLUNTEER COACH/NO PAY
51	R	BRUCE BONNESS – ASST. VARSITY BASKETBALL COACH/QHS	2024-25 SCH YR	STEP 0 \$5,479.95 - STIPEND
52	PR	RALPH MCREYNOLDS – ASST. RIFLE COACH – QJHS/QHS	2024-25 SCH YR	VOLUNTEER COACH/NO PAY
53	R	KYLEE WEDDING – PARA/DENMAN	09/19/2024	181 DAYS, LEVEL C, STEP 0 \$16.12/HR
54	R	JUDITH CARTER – CAFETERIA COORDINATOR/ROONEY	09/18/2024	177 DAYS, STEP 5 \$16.55/HR
55	C	JAROD CLARK – ASST. 8 TH GRADE BASKETBALL COACH/QJHS	2024-25 SCH YR	BOOSTER PAID \$1,300.00 STIPEND
56	R	HANNAH CONNOLLY – PARA/ILES	09/18/2024	181 DAYS, LEVEL A, STEP 0 \$16.05/HR
57	R	ANDREW TOPEL – PARA/QHS	09/23/2024	181 DAYS, LEVEL C, STEP 3 \$16.44/HR
RESIGNATIONS				
58		EDWARD SAILER – MARCHING BAND ASST. DIRECTOR STIPEND POSITION	08/12/2024	
59		IMMANUEL SCENSY – DRIVER/TRANSPORTATION	09/02/2024	
60		SUSAN BESWICK – PARA/DENMAN	08/20/2024	
61		ASHLEY ORR – COOK/QHS	08/23/2024	
62		TAMMY RAY – FISCAL SERVICES MANAGER/BOE	09/12/2024	
63		KERI STAMPLEY – RIDER/TRANSPORTATION (176 DAY ROUTE)	08/30/2024	
64		KERI STAMPLEY – RIDER/TRANSPORTATION (163 DAY ROUTE)	08/30/2024	
65		MADISON MEYER – PARA/QHS	08/12/2024	
66		JESSICA HOLTMAN – COOK/LINCOLN-DOUGLAS	09/05/2024	
67		GABRIELLE HALEY-BLISS – DRIVER/TRANSPORTATION	09/05/2024	
LEAVE OF ABSENCE				
68		AUDREY WOODWORTH – SSFL/THE ACADEMY	UPDATE	01/03/2024-09/13/2024

69	SHAMMIE WAGNER – KITCHEN HELPER/ROONEY		08/15/2024-11/06/2024
70	PATRICK TAYLOR – CUSTODIAN/FLINN	UPDATE	08/20/2024-09/03/2024
71	BEN CHURCH – TECHNOLOGY/BOE	UPDATE	31 DAYS FOR FMLA
72	KRYSTIN HALTERMAN – COOK/QJHS		08/28/2024-11/29/2024
73	HALEY BROWN – SSFL/ROONEY		08/12/2024-05/23/2025 (AS NEEDED)
74	SILVANA O'BRIEN – PARA/BALDWIN		11/16/2024-12/31/2024
75	ALAN CANNADY – SECURITY/DENMAN		09/10/2024-09/20/2024
76	MELISSA JANSEN – FAMILY SUPPORT/ECFC		09/13/2024-11/08/2024
77	CHRISTOPHER TURNER – SSFL/QJHS		09/23/2024-09/27/2024
78	MICHELE GILLILAND – KITCHEN HELPER/ROONEY		09/30/2024-10/04/2024
79	TRACY UPLINGER – PARA/ECFC	UPDATE	09/05/2024-09/12/2024
80	STACY GIBSON – PARA/QJHS		09/27/2024-10/10/2024
RETIREMENT			
81	DONNA BICHSEL – PARA/ECFC	08/01/2025	REQUESTING MOU 1 /APPROVED

Adjournment

At 9:03 p.m., it was moved by Member Arns that the regular meeting adjourn. The motion carried with all in favor and the regular meeting was duly adjourned.

/s/ Shelley Arns
President

/s/ Kim Wert
Secretary